



# Job Description

<b>POST:</b>	Cleaner
<b>RESPONSIBLE TO:</b>	Principal, under the day-to-day leadership and management of the Cleaning Supervisor or Premises Manager
<b>SALARY:</b>	£10.53 per hour
<b>LOCATION:</b>	Oasis Academy Lord's Hill
<b>WORKING PATTERN:</b>	Term time only + three additional weeks 15 hours a week, 3 pm – 6 pm, Monday - Friday.
<b>DISCLOSURE LEVEL:</b>	Enhanced

## **JOB PURPOSE:**

To ensure that designated areas of the school premises are kept in a clean and hygienic condition.

## **SPECIFIC RESPONSIBILITIES:**

- The main duties of school cleaner are to clean a set area, which will include several classrooms, corridors and pupil toilets to the required standard.
- Cleaning duties are:
  - Cleaning, washing and sweeping.
  - Emptying of litter bins.
  - Polishing and dusting, where appropriate
  - Using powered equipment (e.g. vacuum cleaners, polishers) where appropriate.
- To undertake such other duties as may be reasonably requested by the Principal, Cleaning Supervisor or Premises Manager

## **Safeguarding Children**

Oasis Community Learning is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced DBS checks.

**The above responsibilities are subject to the general duties and responsibilities contained in the Statement of Conditions of Employment.**

**The post holder may be requested to undertake other duties commensurate with the status and needs of the post without changing the general character of the post or level of responsibility entailed.**

**The post holder will be subject to performance objectives agreed annually with the relevant body and these objectives will be reviewed annually.**



# Cleaner Person Specification

## Our Purpose

Oasis Academies exist to provide a rich and balanced educational environment which caters for the whole person - academically, vocationally, socially, morally, spiritually, physically, emotionally and environmentally. Our task is to serve our students as well as to provide a learning hub for the entire community. In this way we will raise aspirations, unlock potential and work to achieve excellence through encouraging a 'can do' culture which nurtures confident and competent people.

## Oasis Community Learning Ethos

Our ethos is an expression of our character - it is a statement of who we are and therefore the lens through which we assess all we do. Our work is motivated and inspired by the life, message and example of Christ, which shapes and guides every aspect of each of our schools. This is foundational to our belief that all people are created and loved by God as equal and unique beings, and to our commitment to model inclusion and compassion throughout all the aspects of the life and culture of each Academy community.

For further information, please refer to the Oasis Community Learning Purpose, Ethos and Values document which accompanies this job description.

	Essential	Desirable
<b>Cleaning Experience</b>	Basic knowledge/experience of using products and equipment used in cleaning. Practical ability in polishing, dusting, cleaning, washing and sweeping.	Previous working experience of industrial cleaning.
<b>Communication</b>	Proven ability to be able to converse positively with Caretaking/Facilities management and teaching staff.	Previous experience of working in a team.
<b>Flexibility</b>	Able to adopt a flexible approach to the post.	Skills/knowledge in other areas of work.
<b>Equal Opportunities</b>	Broad knowledge of Equal Opportunities.	Knowledge of the Council/Academy's Equal Opportunities Policy.
<b>Health and Safety</b>	Knowledge of Health and Safety in relation to cleaning and hygiene.	Attendance on Health and Safety courses and previous experience.
<b>Personal Qualities</b>	Commitment to safeguarding and promoting the welfare of children and young people.  Willingness to undergo appropriate checks, including enhanced DBS check.  Have a willingness to demonstrate commitment to the values and behaviours which flow from the Oasis ethos	