



Oasis Academy Immingham

Midday Supervisor

JOB DESCRIPTION AND PERSON SPECIFICATION

POST: Midday Supervisor

LOCATION: Immingham, North East Lincolnshire

WORKING PATTERN: Part-Time, Term Time, Permanent 5.42 hours per week

SALARY: Scale Point 2 £17,893.00 Pro Rata

REPORTS TO: Senior Mid-day Supervisor

DISCLOSURE LEVEL: Enhanced

JOB PURPOSE:

- To supervise students in the dining hall, playground and circulation areas during the lunchtime period
- Engage the students in appropriate activities
- Intervene when required to maintain standards of behaviour according to the Academy's Behaviour Policy and ensure wellbeing and safety

SPECIFIC RESPONSIBILITIES

- Supervise students during lunch time
- Safeguard the wellbeing of students
- Monitor behaviour and where necessary intervene to resolve issues
- Use resources available to ensure stimulating and safe play
- Organise lunch time activities
- Understand the protocol for recording and reporting all incidents and accidents
- Encourage healthy eating
- Ensure student's personal needs are cared for and assist with awareness of personal hygiene

KNOWLEDGE AND SKILLS

- A clear understanding of childcare and related issues
- Good listening skills
- Good observational skills
- Team work

- A calm and professional attitude at all times
- A nurturing approach
- An understanding of healthy eating to enable you to promote this within the Academy

Safeguarding Children

Oasis is committed to safeguarding and promoting the welfare of children and young people. We expect all staff to share this commitment and to undergo appropriate checks, including enhanced CRB checks.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

PERSON SPECIFICATION

	Essential	Desirable
Experience, skills and knowledge	<ul style="list-style-type: none"> • Good communication skills • A calm, nurturing approach • The ability to work well within a team • A clear understanding of confidentiality • Ability to interact with the students 	<ul style="list-style-type: none"> • Knowledge of healthy eating • Knowledge of child care policies • Ability to use the resources available to engage the students
Personal Qualities	<ul style="list-style-type: none"> • Good health, attendance and punctuality • A friendly, outgoing personality 	<ul style="list-style-type: none"> • Willingness to support colleagues